

Draft Tasks 2022 – 2028
Climbing New Zealand
“High performance sport climbing”

Goal 1 – Increase competitive and recreational opportunities in all disciplines

Strategic Priorities – we will achieve this by:

- Deliver National Championship events to a high standard – prepare for growth at these events. Develop...
- Promote CNZ as the Governing Sport Body by:
 - facilitating opportunities by working with clubs, NZAC, gyms and facilities and other community stakeholders.
 - support competition climbing at all levels, AIMS, Schools, Regionals and Tertiary Institutes

Tactics – Operations: How will we do it?	Tools, tasks, roles & targets: (what, when, who, how)	Outcomes
Event Management - Streamline the planning and operation of climbing events	<p>2022-23: sub-committee for events</p> <ul style="list-style-type: none"> • review events formats, CNZ National Championship Events, <ul style="list-style-type: none"> ○ Systems, operating procedures, run sheets and roles for each event ○ MOUs, roles and responsibilities, registrations, budgets, event day plans ○ For each event, consider how we can manage growth? ○ For CNZ events, explore formats and efficiency ideas for comps (IFSC format for every event may not be possible) Expect to have some growth pressures going into the 22/23 season. • review event formats, grassroots to regionals <ul style="list-style-type: none"> ○ Set up sub-group with clubs to design pathway event formats for regional, schools and local gym events ○ Identify models (format, funding, organisation) for CNZ, clubs, facilities, schools ○ CNZ's role in event delivery? ○ <i>Terms of references for support models (potentially clipping the ticket) and ensuring it is a sustainable workload for individuals and/or subgroups</i> <p>2022-23:</p> <ul style="list-style-type: none"> • Increase the route-setter pool and resources supporting the route setters • Route setter development framework. Work with stakeholders particularly Gyms. • How to best use CNZ owned holds, do we look to expand? <p>2022-24:</p> <ul style="list-style-type: none"> • Deliver or support and enable national route setting courses (stakeholders and international) workshops/conference. Ongoing 	<p>Sustainable CNZ Championship Events</p> <p>Sponsors funds available to reinvest</p> <p>Range of options for pathway events that a club or gym can lead and deliver with guidance, resources and support for CNZ</p> <p>Programme/s in place to support route-setter development</p>
Network with clubs, facilities and community stakeholders	<p>2022-23: Outreach to clubs and facilities</p> <ul style="list-style-type: none"> • Connect and build relationships with all facilities - community, club and commercial – • Seek new member clubs from developing regions and University Clubs • Engage with Gyms to gain mutual understanding and shared aspirations • Profile the focus and goals of our member Clubs. Introduce 6-monthly reports from clubs on activities and plans? <p>2022-23: sub-committee for events delivers to support club led events (see above)</p> <ul style="list-style-type: none"> • 	<p>Understanding of CNZ</p> <p>Growth in member clubs</p> <p>Clubs engaged in event organisation</p>

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Goal 2 – Develop and implement a high performance framework by 2025

Strategic Priorities – we will achieve this by:

- Develop a national framework for athletes, coaches, route setters and officials
- Design and deliver National Development programmes
- Seek partnerships or other arrangements to support national programmes

Tactics – Operations: How will we do it?	Tools, tasks, roles & targets: (what, when, who, how)	Outcomes
Embed principles of high performance sport climbing	<p>2022:</p> <ul style="list-style-type: none"> ● Engage with community to seek their input - athletes, parents, coaches, clubs ● Refresh / re-build national coaching framework ● Network with athletes, coaches and other sports to develop our programme ● Develop principles of high performance sport climbing for NZ - see detail below captured as initial view ● Use CNZ website as a resource centre to support aspects of our climbing including high performance coaching and athlete resources <p>2023:</p> <ul style="list-style-type: none"> ● Programme of workshop/training camps <p>2023 – 2025:</p> <ul style="list-style-type: none"> ● Embed and continually improve high performance principles ● Discipline specific programmes may evolve further <p>2022/3: Develop CNZ principles of coaching, training and competing Start collating resources for coaches, athletes and parents</p> <ul style="list-style-type: none"> - Developmental for ages - Periodisation, macro and micro (quality vs quantity) - Specificity - Movement, moves, flexibility, agility, nutrition, lifestyle - Myth busting - quantity/quality - Psych for optimal training - Psych for comps <ul style="list-style-type: none"> – prep, tactics, growth mindset from failure. Peak flow/optimum state - Athlete well-being - Athlete profiling - implement a model/system - Developmentally appropriate 	<p>Clear understanding of what a high performance framework is</p> <p>New coaching framework established</p> <p>Identified talent and interests</p> <p>Built a pathway from current to future framework</p>
High performance delivery	<p>2022:</p> <ul style="list-style-type: none"> ● CNZ development camps around regional or NIBS events – facility engagement <p>2022 – 25:</p> <ul style="list-style-type: none"> ● Discipline specific programmes: <ul style="list-style-type: none"> ○ Speed ○ Bouldering and Lead ○ Para-climbing <p>2023-:</p> <ul style="list-style-type: none"> ● Overseas programmes through partnership or IFSC sponsorship 	<p>Athlete development programmes start to develop</p>

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National Development and High Performance Centre/s	2023-24: <ul style="list-style-type: none"> Develop feasibility plans for a National Training facility or facilities and an overseas High Performance base or partner relationship. 	Develop a view of the future
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Goal 3 – Develop athletes who are competitive for speed, bouldering, lead and para climbing

Strategic Priorities – we will achieve this by:

- Explore opportunities for an overseas base/programme...
- Ensuring pathways and opportunities are maximised for International competitions
- Speed
- Boulder
- Lead
- Ensure development pathways are in place with HPSNZ, NZOC, OCSC and the IFSC

Tactics – Operations: How will we do it?	Tools, tasks, roles & targets: (what, when, who, how)	Outcomes
Develop International Programme options for athletes	2022: (COVID impacts): <ul style="list-style-type: none"> • Monitor and be prepared • Explore training options and events in the interim • Have targeted events flagged early to inform athlete focus and training • Oceania Opportunities 2023: (Be prepared) <ul style="list-style-type: none"> • World Championship (Opens and Para) Olympic Qualifier (Speed, Lead/Boulder) 2024: (Be prepared) <ul style="list-style-type: none"> • Oceania Federation Olympic Qualifications (Speed, Lead/Boulder) 	As covid impacts recede, ensure that we can support athletes to get out and compete. Provide the best chance for NZ athletes to compete in Olympics pathway events
Development roles	2022-2024: <ul style="list-style-type: none"> • Establish support structure for Lead-Boulder athletes • Consider overseas partnerships and opportunities to support athletes • Consider a para-climbing lead role given the international focus from IFSC toward Olympic inclusion and potential opportunities for NZ Climbers. • Speed development squad 2021-2022 	Ensure athletes have appropriate development support
HP programme and athlete support	2024/2025: <ul style="list-style-type: none"> • Look at opportunities to re-contract and expand support from HPSNZ 	Continued HPSNZ funding
Paris 2024 Development Squad	2022-2024: <ul style="list-style-type: none"> • Selection and coaching team project (once established) <ul style="list-style-type: none"> ◦ Set expectations of selves and athletes ◦ Create revisions to selection policy as necessary • Seek athlete EOI (from development squads), set HP expectations, seek commitment levels, review annually • Profile athletes, capture goals and personal pathways • Continue to support HP Speed Programme 	Establish support programmes with athletes who are striving toward higher honours

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Goal 4 – Ensure sustainable growth of the Governance, Organisational and Financial structures

Strategic Priorities – we will achieve this by:

- Future proof administration, systems and personnel requirements for growth and opportunities – ensure they are robust yet agile
- Develop CNZ roles and sub committees – support with resourcing and funding (spans all 4 goals)
- Network funding options for a range of resources – we need to grow our support base to investment in this plan
- Stakeholder engagement – ensure there is understanding, commitment and alignment at all levels

Tactics – Operations: How will we do it?	Tools, tasks, roles & targets: (what, when, who, how)	Outcomes
Identify and monitor funding options - be prepared for the options	2022-24: <ul style="list-style-type: none"> ● Sport NZ investment opportunity - build case for investment in partnership with clubs and Sport NZ through 2022 to be part of 2023 funding proposal for investment from 2024. ● Create and maintain an active “projects” list to be funded ● Review overall funding mechanisms including membership model review in 2022 after first year of change. 	Long term investment partner with Sport NZ is in place Get to a sustained membership model with clubs
Explore funding for a part time administrator, promoter and advocate – possibly with technical skills to increase courses around NZ	2022 to 2023: <ul style="list-style-type: none"> ● Complete new constitution in 2022 ● Seek partnerships with other organisations to support CNZ operations ● Value propositions to attract, engage and sustain supporters and investors 	Partnerships with other organisations to make paid employees a reality (PCBU) Achieve sustained income to support reinvestment plans
Operational Improvements	2022 to 2023: <ul style="list-style-type: none"> ● Build operational playbooks of activities, maintain operational calendar ● Specialist roles – develop depth and continuity. ● Broadening the base - formally creating new roles and sub groups, open to those outside of the main management committee. 	Ensure operational sustainability, support new CNZ Committee members and those new to roles Spread the workload, sustain the organisation
Stakeholder engagement	2022 <ul style="list-style-type: none"> ● Set out an engagement plan ● Bring community together - conference / workshop. ● Have communication plans covering all aspects and stakeholders e.g. clubs, facilities, commercial partners, athletes and their whanau, development squads, NZ Teams, Elite athletes 	Socialise purpose and strategic plan, build understanding and connections Build opportunities with partner organisations
Sector Relationships	2022/21/22 <ul style="list-style-type: none"> ● Engage with NZAC to gain mutual understanding and shared aspirations ● Engage with ACAT to gain mutual understanding and shared aspirations ● Establish relationships ● Formalise relationship if mutually desired 	Open dialogue Cooperation on areas of mutual benefit Sharing of resources

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